



Title: Production and Process Engineering Manager

Reporting to: Operations Director

Salary: £40,000 - £50,000

Package: To be negotiated.

Holiferm invites applications from inspired, innovative, and outstanding individuals for a full-time essential role.

Holiferm is facilitating the transition of the \$36 billion surfactant market away from harmful, oil-based chemicals to biobased alternatives.

Holiferm recently completed the build of its pilot facility, launching tonne scale production of sophorolipids and is working with multiple industrial partners to take the product to market. Holiferm have completed the fundraising for our first 1100 tonne a year manufacturing commercial sophorolipid plant and are currently completing the design and build of this facility in Wallasey, which is where this position will be based. Holiferm is expanding its focus beyond sophorolipids and developing processes to produce additional biosurfactants in collaboration with external market facing partners. This role will be key in enabling Holiferm to transition to a successful industrial producer at commercial scale for first sophorolipids then other biosurfactants.

We offer a competitive flexible pay package and benefits to attract incredible team members to join the Holiferm family, as we understand people have different circumstances.

We are looking for people who believe in making a difference in the chemical industry, who believe in change and want to make a meaningful impact for chemical sector and the environment.

Engineering and Production Manager:

Responsibilities

- Leading by example through setting and maintaining high operating standards to ensure safe, sustainable, and reliable operations within the commercial facility
- Building an in-depth knowledge of the process to provide process, optimisation and troubleshooting support to the operation team
- Line managing the operation and maintenance teams including resource and production planning
- Assisting with operational activities when required including during commissioning of the sophorolipid plant
- Developing the operations team and ensuring they have the required training and development opportunities
- Ensuring the safety and well-being of your team including working closely with HSEQ manager
- Supporting the Operations Director in the development of the sophorolipid commercial facility by taking the lead on operational activities to complete the design, build and commissioning



Requirements

- Process background
- Team-oriented leader
- Has a “can do” and “positive” attitude
- Hands-on approach and prepared to get directly involved with all aspects of the job
- Combination of the following skills: organisation, leadership, time and resource management, decision-making, collaboration and communication
- Able to evaluate data and performance/operation metrics
- Discretion and professionalism
- Flexibility
- Self-motivation
- Persistence
- Microsoft Office

Desirables

- Operations leadership experience
- Degree in an Engineering discipline, ideally chemical engineering with mechanical and electrical engineering knowledge
- Experience with bio reactors, fermentations and/or surfactants
- Experience working in a fast-paced start-up environment
- Has a passion and drive in making greener products

