



Title: Finance Director

Reporting to: Managing Director

Package: To be negotiated

Holiferm invites applications from inspired, innovative and outstanding individuals for a full-time leadership role.

Holiferm is facilitating the transition of the \$36 billion surfactant market away from harmful, oil based chemicals to biobased alternatives.

Holiferm recently completed the build of its pilot facility, launching tonne scale production of sophorolipids and is working with multiple industrial partners to take the product to market. Before this position will start, Holiferm will have completed the fundraising for our first 1100 tonne a year manufacturing commercial sophorolipid plant. Holiferm is expanding its focus beyond sophorolipids and developing processes to produce additional biosurfactants in collaboration with external market facing partners. This role will be key in enabling Holiferm to transition to a successful industrial producer at commercial scale for first sophorolipids then other biosurfactants.

We offer a competitive flexible pay package and benefits to attract incredible team members to join the Holiferm family, as we understand people have different circumstances.

We are looking for people who believe in making a difference in the chemical industry, who believe in change and want to make a meaningful impact for chemical sector and the environment.

Finance Director:

Responsibilities

- Oversee, review and adhere to the budgets for each business department
- Assist in company-wide budgetary planning
- Carry out all grant financing and reporting
- Ensure that all of the company's financial practices are in line in statutory regulations and legislation
- Analyse the financial climate and market trends to assist senior executives in creating strategic plans for the future
- Interpret complex financial information and provide updates and information as needed
- Monitor cash flow, accounts, and other financial transactions
- Supervise financial assistants and other employees in the facilitation of day-to-day operations, including tracking financial data, invoicing, payroll, etc.
- Prepare official reports on a monthly and annual basis
- Seek out methods and practices to minimise financial risk
- Contract auditing services to ensure financial monitoring is up-to-date
- Create and maintain relationships with service providers and contractors, including banking institutions and accountants, HR and IT functions and contracts
- Update and implement financial policies and procedures



- Maintain a policy manual for the finance department
- Establish and implement a training program for new finance employees.
- Other business support functions

Essential Finance Director Skills and Qualifications:

- Has a “Can do” and “positive” attitude

Advanced degree in accounting, business, finance, or a related field; several years of experience in finance, ideally qualified with one of the following:

- Association of Chartered Certified Accountants (ACCA)
- Chartered Institute of Management Accountants (CIMA)
- Chartered Institute of Public Finance and Accountancy (CIPFA)
- Institute of Chartered Accountants in England and Wales (ICAEW)
- Institute of Chartered Accountants in Ireland (ICAI)
- Institute of Chartered Accountants of Scotland (ICAS)

Excellent mathematical skills; leadership skills; management experience; integrity; honesty; understanding of data privacy standards; exceptional communication skills, both written and verbal; thorough understanding of business principles and practices; superior attention to detail; organisational skills; planning skills; problem-solving skills; research skills; analytical skills; critical thinking skills; computer skills; multi-tasking skills.

Desirables:

- Experience working in a fast paced start-up environment
- Has a passion and drive in making greener products

